



IMMANUEL
CHRISTIAN SCHOOL

HIGH SCHOOL PRINCIPAL

Alexandria, Virginia



HOME OF THE **WARRIORS**

Thank you for taking the time to learn more about the High School Principal opportunity at Immanuel Christian School.

As Head of School, I have the privilege of serving with an exceptional faculty, a deeply committed parent community, remarkable students, and a strong, thriving leadership team. Together, we are passionate about our mission to partner with families to inspire students for purposeful lives of learning, godliness, and service.

I look forward to seeing who the Lord brings to serve alongside our team here at Immanuel Christian School.

For more information about the opportunity, please scan the QR code or visit icsva.org/HSprincipal



DR. NATHAN STEVENS
Head of School



IMMANUEL CHRISTIAN SCHOOL AT A GLANCE

623

K-12 STUDENTS

200 High School Students

84

FACULTY MEMBERS

27 High School Faculty

90

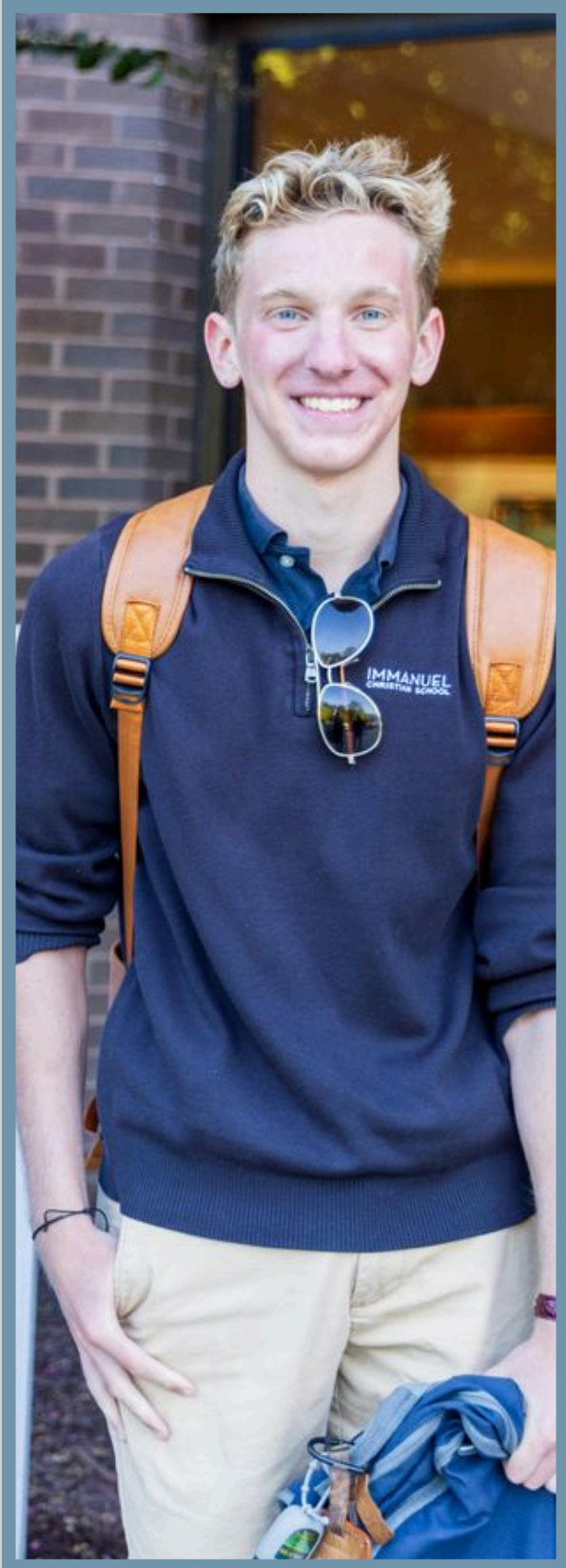
**LOCAL CHURCHES
REPRESENTED**

in K-12 student body



**WE PARTNER WITH
FAMILIES TO INSPIRE
STUDENTS FOR
PURPOSEFUL LIVES
OF LEARNING,
GODLINESS, & SERVICE.**





For more than 50 years, Immanuel Christian School has been a steady presence in Northern Virginia — a place where faith, learning, and relationships hold lasting value in a fast-changing world. Families come here because our teachers pay attention to what makes each child unique, guiding them to excel academically, think critically, and care for others in our community and around the world. Parents find meaningful ways to serve through Parents in Partnership, while helping their children discover and prepare for who God created them to be.

ICS is a place where roots run deep, and faith grows stronger with each generation. For families who long for a biblical foundation and a holistic approach to education, it simply feels like home.

We aim to cultivate students who...

- **Pursue Christ Faithfully:** Rooted in Christ, Scripture, and the local Body of Christ, students grow as disciples whose desires, practices, and lives are shaped by devotion to God and faithful participation in the Christian community (2 Corinthians 5:17; Matthew 22:37-39; Ephesians 1:22-23)
- **Practice Resilience:** Dependent on God's sustaining grace, students grow in character as they persevere and are formed through challenges with flexibility, endurance, and hope. (Hebrews 12:1; II Corinthians 12:9; Romans 5:3-5)
- **Explore with Passion and Curiosity:** Approaching learning as a formative pursuit, students engage the world with wonder and intellectual curiosity, seeking truth, goodness, and beauty as they develop minds shaped by God's revelation. (Proverbs 1:7; Psalm 19:1; Romans 1:20)

PARTNERING IN THE GOSPEL

Inspiring Purposeful Lives

- **Think Critically with Discernment:** Engaging in courageous reflection, students evaluate ideas, culture, and choices through the lens of biblical truth and apply wisdom and reason to life. (1 Thessalonians 5:21; Romans 12:2; Hebrews 4:12)
- **Communicate with Intention:** Reflecting truth in word and action, students communicate clearly, listen attentively, and engage others with humility, courage, clarity, and kindness, recognizing that communication flows from the heart and bears witness to Christ. (Colossians 4:6; James 1:19; Ephesians 4:15)
- **Serve with Conviction:** Living as image bearers formed for worship and service, students demonstrate a servant-hearted posture that reflects love for God and neighbor, contributes to a healthy Christian community, and impacts the world as salt and light. (Galatians 5:13; 1 Peter 4:10; 1 Corinthians 12:7)



IMMANUEL CHRISTIAN HIGH SCHOOL



A CULTURE OF ADVENTURE & GLOBAL PERSPECTIVE

International travel enhances the classroom experience and empowers students to see the world through a broader lens. [TravelTerm](#) invites them to engage with new cultures and challenges, and the junior-senior service trip to Kenya allows students to lead camps, chapels, and outreach efforts in partnership with a sister school. These unique, immersive experiences foster leadership, perspective, and a mindset ready for global citizenship.

MENTORING THAT MATTERS

Student Services helps students choose the right level of challenge and talks with them about how those choices relate to their future goals after graduation. Faculty and staff also lead discipleship groups twice a week and meet individually with teens to sort through academic or spiritual questions.

ESSENTIAL LIFE HABITS

To give our teens a strong foundation for the future, our students:

- Refine **literacy** skills & build strong communication skills in person and online
- Develop **grit** to build perseverance
- Cultivate **optimism** and **gratitude** that shape their approach to challenges
- Grow in **self-restraint, empathy, humility,** and **courage** as they navigate daily interactions
- Strengthen **citizenship** and **passion** through responsibilities that require initiative and follow-through

These habits are reinforced through daily routines, Biblical reflections, classroom discussions, service experiences, and the example of faculty who model them in real situations.

SPACES TO COMPETE, CREATE, & CONTRIBUTE

Students participate in a close-knit high school culture shaped by shared experiences and active involvement.

- ICS fields 12 sports and over 20 teams, and roughly three-quarters of high schoolers play at least one sport each year.
- Seasonal spirit weeks, homecoming events, fall dances, and student-led clubs add energy to school life.
- Whether joining rocketry, student government, theater, National Honor Society, or other co-curricular groups, students find meaningful ways to contribute and enjoy their high school experience.

LEADERSHIP THAT DEVELOPS FROM WITHIN

Leadership is a cornerstone of our high school culture. Seniors who want deeper responsibility can apply for the Leadership Internship Program. Interns serve in meaningful placements across our school and community, participate in readings like *StrengthsFinder*, and join quarterly roundtable discussions.

Our high school program culminates with a deeply-researched senior capstone presentation that articulates their personal leadership model.



HS PRINCIPAL: THE ROLE

The High School Principal supports Immanuel Christian High School's educational, spiritual, and cultural development. The principal advances the mission of Immanuel Christian School by cultivating a Christ-centered learning community that forms students intellectually, spiritually, relationally, and vocationally for lives of learning, godliness, and service.

Grounded in the school's Philosophy of Education, the principal leads a high school committed to educating the whole child- head, heart, and habits. The successful candidate will champion a coherent vision of Christian education that points students toward truth, goodness, and beauty while preparing them to become thoughtful Christian citizens and leaders who stand on God's unchanging truth in an ever-changing world.

The principal leads all aspects of the high school program, including academics, discipleship, student life, faculty development, leadership formation, TravelTerm, fine arts, and co-curricular experiences. The principal works collaboratively with faculty, students, parents, and school leadership to ensure every aspect of the high school experience helps form graduates who pursue Christ faithfully, practice resilience, explore with passion and curiosity, think critically with discernment, communicate with intention, and serve with conviction.

THE CHARGE

SPIRITUAL LEADERSHIP & FORMATION

- Champion the school's philosophy that all education is inherently formative and ensure that Christ-focused formation remains central to all aspects of the high school experience.
- Foster a learning environment that points students beyond themselves toward a deeper knowledge and love of God.
- Promote a culture where biblical truth is woven throughout the educational experience and serves as the lens through which students understand the world and their place within it.
- Lead a school community committed to helping students develop rightly ordered loves, grow in wisdom and discernment, and embrace lives of worship, responsibility, and service.
- Support discipleship structures that cultivate both intellectual understanding and heart transformation through the power of the Gospel.
- Ensure that spiritual formation extends beyond classroom instruction into student life, community culture, leadership opportunities, service, and daily relationships.

FACULTY LEADERSHIP & DEVELOPMENT

- Cultivate a faculty culture that recognizes teachers as both educators and disciple-makers whose lives serve as a living curriculum for students.
 - Encourage faculty to model a life shaped by love for God, His Word, and His work in the world.
 - Coach and mentor faculty members as they build learning environments for student engagement.
 - Support teachers in integrating biblical worldview formation throughout all disciplines rather than limiting faith integration to isolated activities or subjects.
 - Foster professional growth that equips faculty to shape both the minds and hearts of students.
 - Build a collaborative faculty community characterized by humility, integrity, responsibility, and a shared commitment to Christian formation.
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STUDENT LIFE, LEADERSHIP & COMMUNITY FORMATION

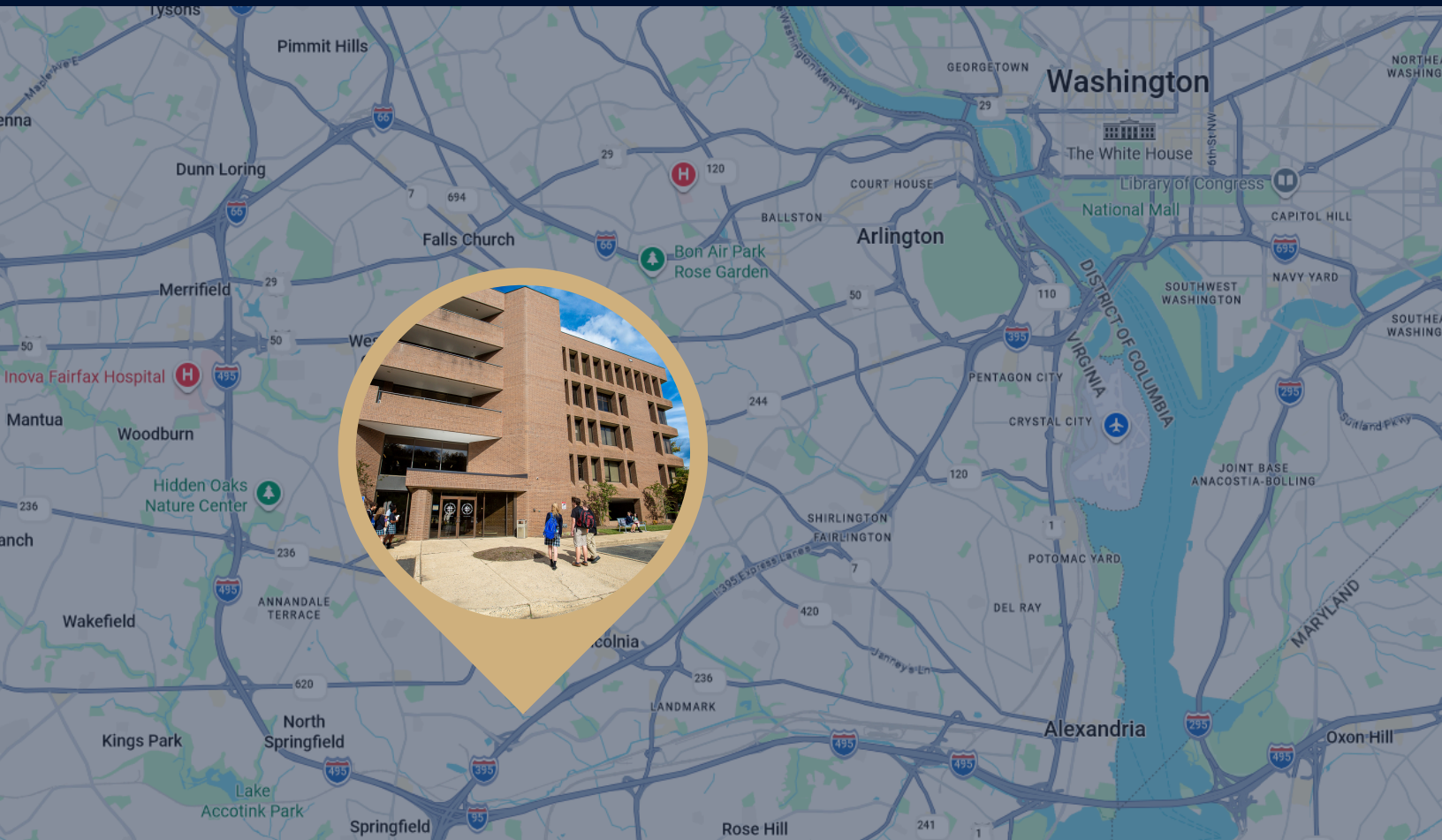
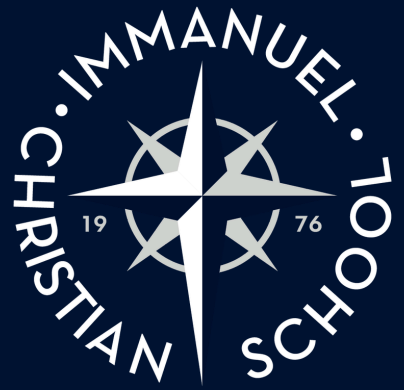
- Create opportunities that help students grow as faithful contributors to their communities who demonstrate responsibility, discernment, humility, and joyfulness.
 - Support programs that cultivate leadership, resilience, initiative, service, and character development.
 - Encourage students to reflect on truth, think through truth, and reflect the truth through their words, actions, relationships, and service.
 - Ensure that student leadership development, athletics, TravelTerm, fine arts, and community experiences contribute to the holistic formation of students.
 - Foster a culture where students are known, challenged, encouraged, and prepared to engage God's world with wisdom and conviction.
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SPIRITUAL PREPAREDNESS AND RESPONSIBILITIES

- Maintain a daily personal devotional life and be prepared spiritually for the demands of each day.
- Demonstrate, by example, love and obedience to Christ and His Word.
- Follow the biblical model for supervision and evaluation.
- Be a member of Immanuel Bible Church and serve in a church ministry as the Lord leads.

NEXT STEPS

- ✓ Fill out the application for initial interest
- ✓ Applications are reviewed on a rolling basis
- ✓ For further questions, please reach out to Dr. Nathan Stevens



CONTACT US

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